

Discussions were held in reference to updating the ordinance relating to Employee Benefits to include the Deferred Compensation Program and employee eligibility requirements. An employee working full time (averaging not less than 32 hours a week) for 6 months of consecutive employment would be eligible for the program. After 6 months of consecutive employment the benefit would be offered going forward and would not be retroactive to the employee's start date. Supervisor Vandenack also suggested updating employee sick days from 2 days to 4 days annually. Clerk-Treasurer, Judy Benz stated she would incorporate the changes and present the ordinance at the next meeting for approval and adoption. Discussion purposes only, no action taken.

- 9. Authorize the annual Contribution to the Length of Service Award Program (LOSA) for Firefighters**
A motion was made by Supervisor Trembl to approve the annual contribution for the total amount of \$13,040.75 to the Length of Service Award Program (LOSA) for the firefighters. Motion seconded by Supervisor Vandenack. Motion carried unanimously.
- 10. Approve employee wage increase effective January 1**
A motion was made by Supervisor VanDeHei to approve a 3.7% wage increase for all town employees to be effective January 1, 2009. The motion also included an increase of \$.75/hour for the Utility Operator to bring him into compliance with the industry standard based on a 2008 survey. Motion seconded by Supervisor Klasen. Motion carried unanimously.
- 11. Approve 2009 water and sewer budget**
A motion was made by Supervisor Vandenack to approve the 2009 water and sewer budget. Motion seconded by Supervisor Klasen. Motion carried unanimously.
- 12. Water & Sewer Utility Update**
None.
- 13. Fire Department Update**
Chief Minten stated the Fire Department has received a federal grant in the amount of \$15,000 to purchase generators for the two fire stations. He mentioned responding to a structure fire on Cypress Road, where it was questioned which jurisdiction it fell under.
- 14. Park Update**
Carrie Murphy-Auguston stated five (5) trees were planted at Shadow Ridge Park.
- 15. Payment of due invoices and wages**
A motion was made by Supervisor Trembl to approve payment of due invoices and wages. Motion seconded by Supervisor VanDeHei. Motion carried unanimously.
- 16. Future Agenda Items**
Employee Benefit Ordinance Update
Ordinance pertaining to "No Trucks" on certain Town roads
- 17. Public Comments**
A motion was made by Supervisor Klasen to suspend the rules and open the floor for public comments. Motion seconded by Supervisor VanDeHei. Motion carried unanimously.

No comments. A motion was made by Supervisor Klasen to return to regular session. Motion seconded by Supervisor Vandenack. Motion carried unanimously.
- 18. Adjourn**
A motion was made by Supervisor VanDeHei to adjourn the meeting. Motion seconded by Supervisor Vandenack. Motion carried unanimously. The meeting adjourned at 8:00 p.m.

Respectfully submitted,
Carrie Murphy-Auguston